The Shareholder Committee for the Dorset Centre of Excellence 11 March 2024 Dorset Council Commissioner's Report

For Decision

Portfolio Holder: Cllr B Quayle, Children, Education, Skills and Early Help

Local Councillor(s):	Cllr
Executive Director:	T Leavy, Executive Director of People - Children
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Report Status: Public (the exemption paragraph is N/A)

Brief Summary:

This report provides an overview of the current position in relation to the enhanced cooperation between Dorset Council and the Dorset Centre of Excellence (DCOE) and the progress made in the recovery plan (now amalgamated into the School Development Plan) previously described in earlier meetings.

Recommendation:

Shareholders are asked to note the progress made and support the continued cooperation between the Council and the Dorset Centre of Excellence.

Reason for Recommendation:

Progress continues to be sustained enabling the company to focus on delivering the business plan and preparing for further growth.

1. Report

- 1.1 This report provides an overview of the current position in relation to the enhanced cooperation between Dorset Council and the Dorset Centre of Excellence (DCOE) and an update on Dorset Council activity required to realise the delivery of the Dorset Centre of Excellence Business Plan.
- 1.2 Regular contract review meetings continue focused on the performance of the school, with continued engagement between the Managing Director of DCOE and the Strategic Commissioner for SEND. Regular operational meetings are in place to support conversations about individual children and to plan admissions. Contract management focuses on assessing progress on the School Development Plan, operation of the school, stability through growth and progress since the Ofsted Inspection.
- 1.3 Commissioners can report that the Executive Leadership team of the Dorset Centre of Excellence and the Board of Directors are continuing to make good progress in the following areas:
 - **Recruitment and retention:** Recruitment activity continues to be a high priority for the school, with continued activity on recruitment to support the planned growth in pupil numbers for the remainder of this academic year and next year.
 - Ofsted and key performance indicators: There are no issues arising; performance reports continue to be received and are reviewed alongside post Ofsted improvements, through contract management. Commissioners are assured of the steps taken to support attendance including the EBSA project for those pupils with emotional based school avoidance and the multi agency work being undertaken.
 - **Pupil growth:** Progress continues to identify additional pupils, working towards a trajectory of 84 by the end of this Spring Term, with a focus on ensuring that transfer arrangements deliver a strong start. This continues to be overseen through the weekly tracking system.

- **The learning offer**: Enrichment and broadening of the learning offer continues.
- 1.4 In addition, the Company is taking steps to appoint a suitable independent financial auditor to oversee the 2023/24 accounts.
- 1.5 As reported in the previous commissioner's reports, the enhanced cooperation agreement remains in place. However, the executive leadership team and the Board of Directors continue to be in a place where the support from Dorset Council officers continues to reduce and is now focussed largely on assurance (including enhanced contract management) and managing growth.
- 1.6 The position will be assessed again in the Summer term, and if the following are in place it is proposed that the enhanced co-operation agreement is ceased, with joint working on admissions continuing:
 - a) Assurance that teacher recruitment and plans for the new academic year will enable to company to successfully manage the next growth in pupil numbers
 - b) Evidence that improvements made following the Ofsted have been embedded
- 1.7 A summary of the position against each is provided below (this remains unchanged from the last report):
 - Monthly contract reviews are in place
 - Regular operational meetings continue
 - Admissions process joint working continues to identify new pupils to attend this term and beyond will continue for the foreseeable future until the school is a maximum capacity
 - On-site presence of DC officers this continues to be at the expected levels with no requirement for on-site presence identified
 - Commissioner attendance at the board continues
 - Joint approach to complaints and communications DCOE are fully leading this, with no input from Dorset Council required
 - Recruitment activity continues to be successfully led by DCOE
 - Support Offer all DC support offered continues to be accepted and action taken as a result. This continues to be focused on planning for growth including ensuring the delivery of appropriate classroom space.

2. Support required to deliver the Company Business Case

- 2.1 The Dorset Centre of Excellence Commissioning Group, chaired by the Chief Executive of Dorset Council continues to meet to oversee the next phases of growth required to deliver the business plan. Attendance includes officers from Finance, Assets and Regeneration and Children's Services.
- 2.2 As described in the previous commissioner's report, increasing the number of additional classrooms available to the school and suitable for the delivery of a high quality Special Educational Needs curriculum is essential by September 2024 to support the delivery of the Business Plan. Contractors have been appointed and progress is being managed by Assets and Regeneration, Dorset Council.
- 2.3 Assets & Property have now agreed the overall site rental costs associated with progressive handover of the buildings in use by DCOE. These will now be incorporated into the re-worked lease by Legal. The aim is to ensure the commercial content of the lease is consistent with DCOE business plan.

3. **Financial Implications**

Fee price continues to be maintained at the previously agreed rates.

Work continues to develop the site to meet the growth trajectory required in the business plan. Funding for phase one and two of this work is contained within the Capital Budget which was approved by Cabinet in March 2023.

4. Natural Environment, Climate & Ecology Implications

None identified at this stage – further work will be required as the programme develops.

5. Well-being and Health Implications

The health, safety and wellbeing of children and employees is of paramount importance so close collaboration between Dorset Council and the Dorset Centre of Excellence will continue.

6. **Other Implications**

None identified

7. Risk Assessment

7.1 HAVING CONSIDERED: the risks associated with this decision; the level of risk has been identified as:

Current Risk: Medium Residual Risk: Medium

8. Equalities Impact Assessment

Not required for this report

9. Appendices

None

10. Background Papers

None

11. Report Sign Off

11.1 This report has been through the internal report clearance process and has been signed off by the Director for Legal and Democratic (Monitoring Officer), the Executive Director for Corporate Development (Section 151 Officer) and the appropriate Portfolio Holder(s)